### The firm



We are a global, dynamic and innovative law firm and a reference for providing comprehensive legal advice

At RCD, we offer our clients personalised legal services with a direct, practical, and high-quality approach. We have a team made up of more than 45 partners and over 400 professionals in Spain and, through the DWF Group, we operate in more than 30 key cities worldwide.

RCD was created in 2003 with the intent to innovate in the legal field and transform a profoundly conservative sector into one that is more open to society, where clients and potential clients can understand the reasoning behind the advice and legal solutions we offer - all with a transparent, ethical, long-term vision, focused on the clients and professionals that make up our company.

Over the years, thanks to our team's talent, the trust our clients place in us, and a management approach consistent with our values, we have become one of the leading law firms in Spain. We also are one of the most active firms in the transactional market.

In December 2019, after a successful collaboration resulting in an exclusive association, we joined DWF, a global legal services company. We aim to transform legal services for our clients through our people by using three main strategic objectives: understanding our clients, engaging our people and doing things differently.

"The firm respond outstandingly to the most complex legal matters. Their experience allows them to resolve complex legal situations with meticulousness."

Chambers & Partners, 2024

"It is the best firm, not only from the professional point of view, but also considering their support and honesty."

Chambers & Partners, 2023

"The lawyers give quality service, great agility and full dedication to clients."

Chambers & Partners, 2022

"Excellent professionals with outstanding

technical skills, honesty and rigour."

Chambers & Partners, 2021

"Inspires confidence with its knowledge and performance."

"It has been absolutely brilliant. We have felt accompanied throughout the entire process."

Chambers & Partners, 2019

## Our practice



We offer each client an optimal tailor-made legal solution, thanks to our extensive legal and business expertise



Practice areas

Bankruptcy

Competition

Corporate & Commercial

Corporate Crime & Compliance Crime

Dispute Resolution

**Finance** 

Global Compliance and ESG

**Immigration** 

Innovation & Entrepreneurship

Intellectual Property

Labour & Employment

Matrimonial & Family

Privacy and Data Protection

Public, Administrative & Planning

Regulatory

Tax



Industry areas

Aviation Energy

Family Business Real Estate & Construction

Food and Retail **Foundations** TMT

Hotels & Leisure

Insurance

Life Sciences Private Wealth

Sports

Venture Capital

## International coverage

#### Local knowledge, global coverage

Located in the financial districts of Barcelona, Madrid, Valencia, Seville and Córdoba we are a full-service law firm that covers our clients' needs. We have a strong international focus and operate in over 30 key locations worldwide.



100%

of our practice areas are made up of professionals with international education and work experience



+4.000

people



+30 Key locations

in 4 continents



We regularly advise clients on their internationalisation projects, as well as foreign companies on their investments in Spain

## Our values



#### We are people-oriented, both to our in-house teams and to our clients

#### Human and technical quality

Vast legal expertise, rigout, and excellence are inherent to our brand.
Our team consists of the best professionals in the legal industry.

#### Ethics and transparency

We work with maximum transparency and respect for the ethical and deontological criteria of our profession.

## A multidisciplinary and international team

Our team consists of professionals with different profiles and personalities, with international academic backgrounds and on-the-ground international experience.

#### Creativity and innovation

We constantly seek solutions that help us improve the quality and effectiveness of our services.

#### Commitment to talent

One of the keys to our success is to surround ourselves with the best professionals. We recognise their work and we are committed to their promotion.

### Proximity and commitment

The relationship with our clients is based on honesty and continuous feedback. Our partners are committed and involved in the day-to-day of legal advisory matters.

#### Independence

We work independently, which is essential to the relationships with clients and the management of cases.

#### Passion and dynamism

We love our work and feel our clients' work as if it were our own. We adapt to change and are always ready to handle complex tasks quickly and efficiently.

## Proactivity and knowledge of our clients

We follow the latest market trends and our legal solutions are based on the best, most up-to-date know-how. We strive to understand our clients' business models to find the right legal solution for every situation.

## Market recognition

# We are among the leading firms in the market

Thanks to our technical soundness and the excellent service we provide to our clients, the most prestigious international legal directories such as Chambers & Partners and Legal 500 distinguish us year after year in the different practice areas that we advise in. In addition, Financial Times has included the firm among the most innovative in Europe in several editions of its FT – Innovative Lawyers Report and recognised us as one of the ten most innovative firms in continental Europe.



## What they say about us



"The team has a general vision of the national and international markets, as well as market standards in the different areas of the sector."

Chambers & Partners, Life Sciences 2024

"They offer very tailor-made solutions with a very specific approach to the client and the business."

Chambers & Partners, Tax 2024

"RCD is extremely experienced in inbound international investment coordination. They are a one-stop shop for international investors."

Chambers & Partners, Private Equity: Venture Capital 2023

"In addition to the commitment of each individual working with us, they also focus on understanding our needs."

Chambers & Partners, Corporate & M&A: Mid-Market 2023

"RCD has an experienced team that is easy to work with and offers innovative solutions."

Chambers & Partners, Corporate 2022

"They manage to transmit confidence and create a good working environment."

Chambers & Partners, Planning 2022

"They rank very highly in terms of negotiation skills."

Chambers & Partners, Private Equity: Venture Capital 2021

"An extraordinary group of lawyers with large experience and great technical knowledge."

Chambers & Partners, Tax 2021

"They are magnificent professionals who have managed to meet our needs."

Chambers & Partners, Corporate & M&A 2021

"They provide an original fresh perspective." Chambers & Partners, Tax 2020

"I would highlight RCD's high level of technical knowledge."

Chambers & Partners, Dispute Resolution 2024

"The lawyers at RCD are accurate in all situations and show flexibility, rapidness and professionalism in every demand we have of them."

Chambers & Partners, Planning 2024

"RCD's technical preparation and market knowledge are a valuable support when making complex decisions."

Chambers & Partners, Insurance 2023

"They stay on the task and work as if they were a department within our company."

Chambers & Partners, Tax 2022

"RCD's lawyers provide a fast and complete service."
Chambers & Partners, Insurance 2021

"Efficiency, professionalism and decisiveness." Chambers & Partners, Corporate & M&A 2021

"It is an efficient and decisive law firm." Chambers & Partners, Tax 2021

"An absolute authority in this field."
Chambers & Partners, Private Equity: Venture Capital 2020

"Excellent skills in negotiating between different cultures."

Chambers & Partners, Corporate & M&A 2020

"Getting in touch with the team is really easy. They are very available and are working with us hand-in-hand." Chambers & Partners, Fintech 2020

"A lot of experience and empathy with all the parties involved in the process."

Chambers & Partners, Restructuring & Insolvency 2020

